

Are you a professional or an educator working in consulting, education, career guidance and employment of migrants or refugees?

Do you want to be trained in gender - sensitive approaches that will foster education and employment of women with less opportunities?

If yes, then Igma-Femina is for you!

<http://igmafemina.dimitra.gr/en/>

 www.facebook.com/igmafemina/

igma femina

Shortening the distance to education and the labour market for migrant and refugee women through gender-sensitive counselling and local cooperation strategies



Igma-Femina aims to improve the accessibility of adult education for migrant/refugee women and to provide gender-sensitive counselling, so that they have more chances to enter the labour market and ensure their socio-economic inclusion in their community.



How?

- > By mapping existing migration/integration services, national regulation and legislation available in partner countries, with a focus on gender-sensitive analysis.
 - > By developing guidelines for the inclusion of a gender-sensitive perspective, as a part of a migration and integration policy within Europe.
 - > Through the creation of the Igma-Femina methodology for the cooperation of local stakeholder networks working with migrant women.
- Two training courses in the gender-sensitive igma methodology will address:
- > Decision-makers working in the field of migration and integration of migrant and refugee women at policy and system levels in partner countries.
 - > Counsellors and adult educators working in counselling, training and other integration activities with migrant and refugee women at delivery level

Why Igma-Femina?

The motto “**Work and Education First**” is extremely relevant to the objectives of the Igma-Femina project.

The number of refugees claiming asylum in the EU has rapidly increased, over 55% of claimants are women and children. At the same time, migrant female unemployment and social exclusion remains one of the main socio-economic challenges for many European countries.

Moreover, a number of indicators, such as educational background, prior work experience, social status and, personal situation, create a significant variation in

employment patterns among European Union member states. According to the Rand Corporation report, “Migrant Women in the European Labour Force”, female immigrants tend to run a higher risk of unemployment or underemployment (part-time and temporary employment).

All member States tend to lack gender-sensitive education and employment services, turning a blind eye to the needs of women, which leads to intersectional discrimination based on gender and ethnicity identity (European Parliament, 20150000INI).

The training courses:

- > **3 training sessions for decision makers**
- > **8 training sessions for counsellors and adult educators**
- > **Aim to train stakeholder networks rather than individuals**
- > **Concrete tasks to ensure the gradual integration of the igma concept, processes and methods into their daily work**
- > **Publication of an E-book, available on the Igma-Femina website**

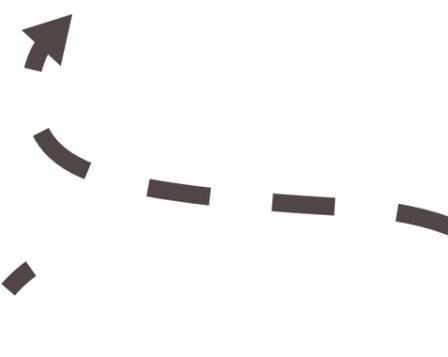


Improving access to the labour market and education for migrants and refugees through 3 Actions

1. **Sufficient career counselling through the training of professionals**
2. **An efficient gender-sensitive strategy for cooperation within local stakeholder networks, dealing with validation, training and job placement, to provide services based upon individual needs and the barriers to women.**
3. **Active involvement of employers in the local stakeholder networks as a key to education and work transition.**

- > Participate in a unique training course, developed by training professionals with experience in working with women migrants and refugees throughout Europe
- > Master your personal and professional skills in supporting the socio-economic inclusion of Migrant and Refugee Women
- > Develop a more gender-sensitive approach to your services and operations.
- > Learn how to utilize active communication techniques to assist your clients in prioritizing needs, desires and values.
- > Join your local network of professionals and consultants engaged in the development of migrants and refugees with low skills

What's in it for me?



“The most effective way to cope with change is to help create it.”

L.W. Lynnett



COORDINATOR:

FOLKUNIVERSITETET UPPSALA

 Bergsbrunnagatan 1, 753 23 Uppsala, Sweden
 +46 18 68 00 36
 yevgeniya.averhed@folkuniversitetet.se
 www.folkuniversitetet.se
 Yevgeniya Averhed

PROJECT PARTNERS:

DIMITRA EDUCATION & CONSULTING S.A.

 Palaiologou 19, GR41223, Larissa, Greece
 (+30) 2410 554024
 euprojects@dimitra.gr
 www.dimitra.gr
 Vaso Anastasopoulou

RINOVA LIMITED

 2nd Floor East Wing, Moorfoot House, Meridian Gate, 221 Marsh Wall, London, E14 9FJ, UK
 +44(0)2031706308
 s.tan@rinova.co.uk
 www.rinova.co.uk
 Sheniz Tan

REVALENTO

 J.P. Coenstraat 70, 5018 CT, Tilburg, The Netherlands
 +31 622957263
 winkel@revalento.nl
 www.revalento.nl
 Roger van de Winkel

INTERNATIONAL NGO “UKRAINE-POLAND-GERMANY”, VINNYTSIA REGIONAL DEPARTMENT

 85, Soborna Street, 21050, Vinnytsia, Ukraine
 +38 0432 56 27 29
 ukrpolgerm@ukr.net
 www.ukrpolgerm.com
 Sergii Tatusiak, Anastasiia Lanova

15BILLION

 2nd Floor, East Wing, Meridian Gate, Moorfoot House, 221 Marsh Wall, London, E14 9FJ, UK
 020 8536 3630
 info@15billionebp.org
 <http://www.15billionebp.org/>
 Shereen El-Shennawy

CENTRUM FÖR GENUSVETENSKAP, UPPSALA UNIVERSITY

 Centre for Gender Research, Box 527, 751 20, Uppsala, Sweden
 +46727134333
 Anneli.Hayren@gender.uu.se
 www.gender.uu.se
 Anneli Häyren



This project has been funded with support from the European Commission. This publication [communication] reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.