

Igma Femina beyond the pilots

In February 2019, we successfully delivered the Igma Femina pilot training sessions to professionals and decision makers currently working with female refugees. Following the training sessions we were approached by Cognizant, one of our corporate attendees, to analyse how they could best integrate the material from the Igma Femina training into their wider CSR programme and throughout their workforce.

We explored various ways in which the Igma Femina methodology could further enhance Cognizant's community engagement work, and how all employees could adopt the Igma Femina methodology with a step change approach to working with female refugees. The modules about gender awareness, challenging misconceptions and propaganda were particularly beneficial.

As a direct outcome following our Igma Femina training, Cognizant are looking to develop their work further with female refugees and we are continuing our support with this.

